BOARD OF HIGHER EDUCATION REQUEST FOR COMMITTEE AND BOARD ACTION

COMMITTEE Academic Affairs **No.:** AAC 21-09

COMMITTEE DATE: April 27, 2021

BOARD DATE: May 4, 2021

APPROVAL OF LETTER OF INTENT OF THE UNIVERSITY OF MASSACHUSETTS LOWELL TO AWARD THE BACHELOR OF SCIENCE IN QUANTITATIVE ECONOMICS AND AUTHORIZATION FOR FAST TRACK REVIEW

MOVED: The Board of Higher Education (BHE) has evaluated the Letter of Intent

of the **University of Massachusetts Lowell** to award the **Bachelor of Science in Quantitative Economics** and has determined that the proposal aligns with BHE criteria. Accordingly, the BHE authorizes the

Commissioner to review the program and to make a final

determination on degree granting authority pursuant to the Fast-Track

review protocol.

VOTED: Motion adopted by AAC 4/27/2021; adopted by BHE 5/4/2021.

Authority: Massachusetts General Laws Chapter 15A, Section 9(b); AAC 18-40

Contact: Winifred M. Hagan, Ed.D., Senior Associate Commissioner for Strategic

Planning and Public Program Approval

BOARD OF HIGHER EDUCATION May 2021 University of Massachusetts Lowell Letter of Intent Bachelor of Science in Quantitative Economics

DEGREE TITLE ABSTRACT ON INTENT AND MISSION OF PROGRAM

The University of Massachusetts Lowell (UML) intends that the proposed Bachelor of Science in Quantitative Economics (BS/QE) program will serve to meet an increasing demand from employers for more graduates with mathematical and quantitative skills. It is also intended to reflect the UML commitment to the economic and social mobility of its students and expected to prepare students for well-compensated employment opportunities. An important goal of creating the proposed program, (as opposed to altering the existing BA in Economics) is to provide students with the capacity to demonstrate quantitative skills to potential employers. The proposed BS in Economics is expected to enable UML to train undergraduate students in economics, so that they can understand both the numbers and the softer side of things¹. The opportunity to study toward a BS in Economics is not currently available within the University of Massachusetts system. This new degree is planned to be housed at UML, entirely within the Department of Economics in the College of Fine Arts, Humanities, and Social Sciences at the University of Massachusetts Lowell.

The proposed Bachelor of Science in Quantitative Economics was approved by the University of Board of Trustees on April 20, 2020. The LOI was circulated on February 16, 2020. No comments were received.

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¹ Belkin Douglas. (2017b, April 25). Adding Math to Save Humanities. *The Wall Street Journal*, A3.

A. ALIGNMENT WITH MASSACHUSETTS GOALS FOR HIGHER EDUCATION

Address Gaps in Opportunity and Achievement in Alignment with Campus-Wide Goals

UML reports that the Economics Department has a strong record of attracting and serving a diverse student body, citing that in the spring 2018, 45% of majors were Black, Indigenous, People of Color (BIPOC). It is expected that this history will contribute to closing gaps in student opportunity and achievement. UML reports that closing the gender gap will be a pronounced and deliberate effort when promoting the proposed program. Recognizing the demonstrated importance of role models and community in recruitment and retention UML has sought to hire diverse faculty (36% female) and to invite diverse alumnae for introductory courses to recruit majors. In addition UML has created a successful *Women in Economics Group* where female faculty meet once a month with female students to discuss challenges and career aspirations. The UML plan is to continue this effort and involve female faculty and students as ambassadors of economics to attract more students during recruitment events. UML plans further to collaborate closely with an effort undertaken by the American Economic Association to close the gender and racial gap in economics through special programs for BIPOC students.

Program or Department Supports to Ensure Student Retention and Completion

The Economics Department at UML has restructured its advising system so that all faculty and staff are proactive and involved in meeting, assisting, and advising students. It is planned that the proposed BS/QE will build on this new departmental culture to

² Porter, Catherine, and Danila Serra. 2020. American Economic Journal: Applied Economics Volume 12, Number 3, pages 226-254. https://www.aeaweb.org/articles?id=10.1257/app.20180426

³ (e.g. https://www.aeaweb.org/about-aea/committees/aeasp)

ensure that students will progress through the program to complete the degree requirements. In addition, a full-time faculty member is planned to serve as a dedicated advisor to students entering the proposed program. UML expects this strategy will quickly surface any potential issues or general problems students may encounter. UML expects to further support students using its' College-Based Advising which focuses on supporting first-year students; this is in addition to the faculty advisor that is assigned to each incoming student. UML Centers for Learning, Advising and Student Success include a tutoring program with trained and certified peer tutors, and success coaching, study skills and time management workshops. In addition, UML plans to redesign the ECON.4911 Independent Study course so that the highest achieving students will be able to obtain course credits for formally tutoring others. Beyond tutoring and faculty advising UML also plans to keep investing into the growth of current two-student lead groups (the *Economics Society* and *Women in Economics*), which organize regular events for economic majors. UML has funded, supported, and encouraged both groups as part of the recruitment and retention effort.

Alliances and Partnerships with PK-12, Other IHE's, Community Employers

Designed for what UML describes as seamless integration, it is planned that transfer students from MA community colleges and other institutions will enroll in the program. that the BS in Economics will maintain the existing practice of a pathway from associate to bachelor's degrees exactly as is done for other programs. Although no separate, formal articulations specific to the new program have been developed because it is expected that Mass Transfer will continue to be effective.

UML is in the process of creating an advisory board consisting of alumni employed in occupations that require quantitative skills as well as local employers seeking graduates

with these skills. It is also planned that the advisory board will include faculty from at least one community college and one high school in the area, including Northern Essex and the Bedford Public Schools.

Relationship to MassHire Regional Blueprints

The UML proposed BS/QE program is designed for students to develop the competencies in mathematical reasoning and data analysis skills that are increasingly in demand in the labor market. UML reports that the US Bureau of Labor Statistics projects the employment of economists to grow by 6% from 2016 to 2026 and that such prospects will be stronger for those with strong analytical skills, and experience using statistical analysis software. UML reports that the proposed program will match growing computer and mathematical occupations and address a projected worker shortage. Similarly, professional, scientific, and technical services related occupations also show significant need for new workers because of high replacement demand. UML finds that these occupations also comprise the top three priority industries in the region because of earning potential, and the strategic supporting role the occupation plays with other industries and therefore the overall regional economy. The professional and technical services industry is facing a challenge as the number of young people pursuing STEM degrees does not meet the demand.

Duplication

The University of Massachusetts Amherst offers a BS in Resource Economics that has an environmental as well as a quantitative focus, and a BS program in Managerial Economics that focuses on business decision making. It is expected that the proposed

⁴ University of Massachusetts Donahue Institute. 2018. Greater Boston Workforce Planning Blueprint

⁵ Massachusetts Workforce Skills Cabinet, 2018. Northeast Labor Market Blueprint

⁶ Ibid

BS/QE will not create any redundancy within the UMass system. Northeastern University offers both a BA and BS in Economics within the College of Social Sciences and Humanities. Boston University offers a BS in Economics in its Metropolitan College. Tufts University offers both a BA in Economics and in Quantitative Economics. The University of New Hampshire offers a BS in Economics.

Innovative Approaches to Teaching and Learning

UML anticipates that the proposed BS/QE program will enable students to develop strong economic data analysis skills and proficiency in multiple statistical software packages. Courses will be designed for students to develop hands-on use of a statistical software for homework and projects, providing students with experience in multiple software packages commonly used by economists, and broadening the students' portfolio of marketable skills. Student learning experiences are further planned to include economic modeling and empirical economics within assigned projects that will be aligned with relevant literature. The teaching and learning pedagogy will focus on replication of published academic journals or economic research reports. It is planned that each course will include written and oral presentation of data analysis using appropriate software through student projects. The learning of such skills follows a chronological order of courses and we will continually evaluate the learning and skill level of the students. This is planned to help assess the effectiveness of the curriculum and buttress the development of advanced technical skills acquired by students. will permit them to serve successfully as undergraduate student assistants for the research of our faculty. It is also planned that the advisory board will continually discuss the methods and software in courses, as well as projects produced by students in the

Analytical Economics class. Through such discussion and examination, UML plans continually assess whether and how the proposed program promotes meets its' goals.

B. ALIGNMENT WITH CAMPUS STRATEGIC PLAN AND MISSION

Priority Rationale and Support of Strategic Plan and Overall Mission of Institution

The proposed BS/QE program is expected to enhance UML's mission to get students 'work-ready'. UML reports that companies often ask for graduates who have an ability to analyze data, use it to describe and predict behaviors of individuals and of markets. UML also reports that liberal arts schools are increasingly realizing that strengthening their curriculum with quantitative and data analysis courses will permit them to produce undergraduates who are in highest demand and who can understand both the numbers and the softer side of things. UML anticipates that the proposed BS/QE will enable students to succeed in becoming skilled quantitative learners and informed citizens.

Course work focused on analysis of world data (such as economic data form the World Bank and the Organization for Economic Cooperation and Development (OECD 10), will help fulfill the university's goal to prepare students to work in the real world and analyze and solve real problems. UML underscored the program objectives are well-aligned with the institutions' goals. The proposed program is expected to become an established degree for the greater Lowell area, to increase visibility of the program externally, to

⁷ Belkin Douglas. (2018, November 8). At Berkeley, Big Data on Campus. The Wall Street Journal, A3

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Belkin Douglas. (2017a, April 25). Liberal Arts Lose Luster. The Wall Street Journal, A3

⁹Belkin Douglas. (2017b, April 25). Adding Math to Save Humanities. The Wall Street Journal, A3

¹⁰ The Organisation for Economic Co-operation and Development (OECD) is an international organization that works to build better policies for better lives. Its' goal is to shape policies that foster prosperity, equality, opportunity and well-being for all. Retrieved 4/9/2021 https://www.oecd.org/about

promote the BS degree within UMass Lowell, strengthen connections with employers, and strengthen connections with alumni.

C. ALIGNMENT WITH OPERATIONAL AND FINANCIAL OBJECTIVES OF INSTITUTION

UML plans that the proposed program will fit readily into the array of offerings in Economics, with a minimum of additional resources to launch the program.

Enrollment Projections (Form C)

During the initial years of the proposed program, UML expects three sources of new full-time students. The first group is planned to consist of students who are already pursuing the current BA in economics; the second group is expected to consist of either double majors or students in those disciplines who switch to the proposed program BS degree entirely; the third group is expected to consist of new students. UML does not anticipate these students to impact enrollment in other programs. During years 4, 5, and thereafter, UML plans that only a third of the enrolled students will be internal and that two-thirds are planned to be sourced from outside the institution.

Resources and Financial Statement of Estimated Net Impact on Institution (Form D)

It is not planned that an immediate need for any additional full-time faculty, staff, space, or equipment will be necessary to start the proposed BS/QE program. Existing faculty are planned to deliver the proposed curriculum. UML also expects to be fully capable of providing sufficient resources through its' computer labs. There are two, new primary expenses forecast. The addition of two required courses, *Advanced Software for Economics* and *Analytical Economics* is planned to utilize existing full-time faculty to

teach, thus incurring the hire of an adjunct to cover one additional course per semester.

UML also forecasts a small marketing budget to advertise and increase the visibility of our new BS degree.

STAFF REVIEW AND VALIDATION

Staff thoroughly reviewed the **LOI** proposing full degree granting authority for the **Bachelor of Science in Quantitative Economics** submitted by the **University of Massachusetts Lowell.** Staff validate that the **LOI** includes all data required by the Massachusetts Board of Higher Education. Staff recommendation is for BHE authorization for the Commissioner to review the program pursuant to the Fast-Track review protocol.

Form A1: LOI Undergraduate Program Curriculum Outline

Required (Core) Courses in the Major (Total # courses required = 10)							
Course Number	Course Number Course Title						
		Hours					
ECON 2010	Economics I (Principles of Microeconomics)	3					
ECON 2020	Economics II (Principles of Macroeconomics)	3					
ECON 2110	Statistics for Business and Economics I	3					
ECON 2120	Statistics for Business and Economics II	3					
ECON 3030	Microeconomic Theory	3					
ECON 3040	Macroeconomic Theory	3					
ECON 3110	Mathematical Economics	3					
ECON 4070	Econometrics	3					
ECON 4200	Advanced Software for Economics	3					
ECON 4300	Analytical Economics	3					
	Sub Total Required Credits	30					
Elective Cours	ses (Total # courses required = 4) (attach list of choices Labor Economics	if needed)					
ECON 3060	Urban Economics	3					
ECON 3100	Development Economics	3					
ECON 3120	Managerial Economics	3					
ECON 3160	Investments: Instruments and Strategies	3					
ECON 3070	Capital Markets	3					
ECON 3180	Financial Markets and Monetary Policy	3					
ECON 3190	Public Finance	3					
ECON 3250	United States Economic History	3					
ECON 3450	Health Economics	3					
ECON 4020	Industrial Organization	3					
ECON 4030	International Economics	3					
ECON 4060	International Macroeconomics	3					
ECON 4150	Environmental Economics	3					
ECON 4160	Experimental and Behavioral Economics	3					
	Sub Total Elective Credits	12					

Distribution of General Attach List of General Ed Credits)	# of Gen Ed Credits						
Arts and Humanities, inc	uding Literature and Foreign L	_anguages	9				
Mathematics and the Na	tural and Physical Sciences		11				
Social Sciences		9					
	Education Credits	29					
Curriculum Summary							
Total number of co	credits)						
Total cre							
Prerequisite Requirements:							
MATH 1280	Calculus 1A	3 credits					
MATH 1290	Calculus 1B	3 credits					

Undergraduate Program Curriculum Outline General Ed courses

Quantitative Economics Gen Ed Courses						
Course Number	Course Title	Credit Hours				
ENGL.1010	College Writing I	3				
ENGL.1020	College Writing II	3				
	Gen Ed (AH) elective	3				
	Gen Ed (AH) elective	3				
	Gen Ed (AH) elective	3				
	Gen Ed (SS) elective	3				
	Gen Ed (SS) elective	3				
	Gen Ed (SS) elective	3				
	Gen Ed (Science) elective	4				
	Gen Ed (Science) elective	4				
	Gen Ed (Science/STEM) elective	3				
	Sub Total Elective Credits	35				

Form B: LOI Goals and Objectives

Goal	Measurable Objective	Strategy for Achievement	Timetable
Become an	About 90 students	External and internal	5 years since
established	enrolled by year 5	marketing of the program,	program approval
BS degree in		tracking projected	
the area		enrollment (Form C)	
Increase the	Advertise to community	Task faculty to achieve	Ongoing
visibility our	colleges and high-schools	these goals	Engagement with
BS degree			CC and high-
externally			schools
Promote our	Develop guidelines to	Task faculty to achieve	Guidelines
BS degree	facilitate double-major in	these goals	developed by end
within	Economics and other		of 2021 and
UMass	subjects such as Math,		revised over time
Lowell	Computer Sciences,		as needed.
	Political Sciences etc.		
Strengthen	Continue Employer in	Continue teaming up with	At least one
connections	Residence program.	Career Services for	Employer in
with	Leverage network of	Employer in Residence	Residence event
employers	advisory board's members.	program.	each year
Strengthen	Continue events where	Maintain strong ties with	At least one
connections	alumni are invited to	alumni both through those	alumni panel each
with alumni	speak about their career	on the advisory board and	year
	to current students.	using department's	
		presence online (Twitter,	
		Facebook, LinkedIn).	

For the first five years of the program, UML will conduct self-evaluations to make sure objectives are being achieved; each year it is planned to meet with our advisory board to share progress, problems and receive feedback. After five years, when it is expected that the program will be fully established, the evaluations and meetings with advisory board are planned to be performed as needed.

Form C: LOI Program Enrollment

	Year 1	Year 2	Year 3	Year 4	Year 5
New Full-Time	12	15	18	22	25
Continuing Full-Time		12	27	45	67
New Part-Time					
Continuing Part-Time					
Totals	12	27	45	67	92

Form D: LOI Program Budget

One Time/ Start Up Costs										
			Annua	l Enrollmer	nt					
	Cost Categories	Year 1	Year 2	Year 3	Year 4	Year 5				
	Full Time Faculty (Salary & Fringe)	\$0	\$0	\$0	\$0	\$0				
	Part Time/Adjunct Faculty (Salary & Fringe)	\$12,200	\$12,200	\$12,200	\$12,200	\$12,200				
	Staff	\$0	\$0	\$0	\$0	\$0				
	General Administrative Costs	\$0	\$0	\$0	\$0	\$0				
	Instructional Materials, Library Acquisitions	\$0	\$0	\$0	\$0	\$0				
	Facilities/Space/Equip ment	\$0	\$0	\$0	\$0	\$0				
	Field & Clinical Resources	\$0	\$0	\$0	\$0	\$0				
	Marketing	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000				

	Other (Specify)		\$0		\$0			\$0		\$0
One Time/St art-Up Support							Annual Income			
	Revenue Sources		Year	1	Year	2	Year 3	Yea	ar 4	Year 5
	Grants		\$0		\$0		\$0	\$0		\$0
	Tuition & Fees		\$192,312		\$240,390		\$288,46	8 \$352	\$352,572	\$400.650
	Fees		\$0		\$0		\$0	\$0		\$0
	Departmental Reallocated Funds Other (specify)		\$0		\$0		\$0	\$0		\$0
			\$0		\$0		\$0	\$0		\$0
			\$0		\$0		\$0	\$0		\$0
	TOTALS	9	\$192,3	12	\$240,3	90	\$288,46	8 \$352	2,572	\$400.650